

# **Privacy Policy**

#### PROTECTING YOUR PRIVACY

#### Profit Systems Inc. and Profit Systems UK Limited

This privacy policy applies to Profit Systems Inc. and its subsidiary, Profit Systems UK Limited, the developers of EventPro Software and PMXpert Software.

This privacy policy tells you what to expect us to do with your personal information. It includes information about the types of personal data that we may collect when you interact with us and explains how we will store and handle that data and keep it secure. It also explains your rights in relation to your personal data and how to contact us or supervisory authorities in the event you have a complaint.

We collect, use and are responsible for certain personal data about you. When we do so we are subject to the UK General Data Protection Regulation (UK GDPR). We are also subject to the EU General Data Protection Regulation (EU GDPR) in relation to services we offer to individuals and our operations in the European Economic Area (EEA).

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### Key terms

It would be helpful to explain some key terms used in this policy:

We, us, our	Profit Systems Inc. and its subsidiary, Profit Systems UK Limited
Personal data or personal information	Any information relating to an identified or identifiable individual



#### Contact details

We want to know if you have questions or concerns about this privacy policy, your personal information, how we're using it or to whom we're disclosing it. Feel free to contact us at any of the following:

**HEAD OFFICE** 

Profit Systems Inc.

211 - 15 Innovation Blvd Saskatoon, SK, S7N 2X8

Canada

support@eventpro.net
www.profitsystemsinc.com

**OUR UK REPRESENTATIVE** 

**Profit Systems UK Limited** 

Brunel House
11 The Promenade

Clifton

Bristol

BS8 3NG

United Kingdom

+44 117 205 0278

support.uk@eventpro.net

**OUR DATA PROTECTION OFFICER** 

**Chris Imrie** 

Profit Systems Inc. 211 - 15 Innovation Blvd Saskatoon, SK, S7N 2X8

Canada

privacy@eventpro.net

### What information we collect, use, and why

We collect or use the following information to provide software and associated services and to develop and improve those services, operate customer accounts and deal with queries, complaints and claims and to conduct testing or research with respect to our services and analyse trends in how our services are used:

- Names and contact details
- Addresses
- Purchase or account history
- Account information, including registration details, information about how you use our services, such
  as when you log in, the features you use and other communication data and resources that you
  access and use with respect to the services
- Information used for security purposes such as passwords, security questions and any additional verification information
- Financial information such as credit card or debit card details and payment service provider information or other revenue information
- Correspondence
- Website user information (including user journeys, approximate geolocation, browser and device information and cookie tracking)
- Information relating to compliments or complaints



We collect or use the following information for service updates or marketing purposes:

- Names and contact details
- Addresses
- Marketing preferences
- Location data
- Purchase history
- IP addresses
- Website and app user journey information
- Records of consent, where appropriate

We collect or use the following information to comply with legal requirements:

- Name
- Contact information
- Financial transaction information required for auditing purposes

### How your personal data is collected

We collect most of the personal data listed above directly from you—in person, by telephone, email and/or via our website, however, we may also collect information:

- from publicly accessible sources, e.g. websites and social media
- from a third party with your consent, e.g. your bank or building society
- from cookies on our website
- via our IT systems.

### Lawful bases and data protection rights

Under data protection law, we must have a "lawful basis" for collecting and using your personal information. There is a list of possible lawful bases in the UK GDPR and EU GDPR. You can find out more about lawful bases on the ICO's website, but these may include:

- where you have given consent;
- to comply with our legal and regulatory obligations;
- for the performance of a contract with you or to take steps at your request before entering into a contract; or
- for our legitimate interests or those of a third party.



A legitimate interest is when we have a business or commercial reason to use your personal data, so long as this is not overridden by your own rights and interests. We will carry out an assessment when relying on legitimate interests, to balance our interests against your own.

Which lawful basis we rely on may affect your data protection rights which are in brief set out below. You can find out more about your data protection rights and the exemptions which may apply on the ICO's website:

- Your right of access You have the right to ask us for copies of your personal information. You can
  request other information such as details about where we get personal information from and who we
  share personal information with. There are some exemptions which means you may not receive all
  the information you ask for. You can read more about this right here.
- Your right to rectification You have the right to ask us to correct or delete personal information you think is inaccurate or incomplete. You can read more about this right here.
- Your right to erasure You have the right to ask us to delete your personal information. You can read more about this right here.
- Your right to restriction of processing You have the right to ask us to limit how we can use your personal information. You can read more about this right here.
- Your right to object to processing You have the right to object to the processing of your personal data. You can read more about this right here.
- Your right to data portability You have the right to ask that we transfer the personal information you gave us to another organisation, or to you. You can read more about this right here.
- Your right to withdraw consent When we use consent as our lawful basis you have the right to withdraw your consent at any time. You can read more about this right here.

If you make a request, we must respond to you without undue delay and in any event within one month.

To make a data protection rights request, please contact us using the contact details at the top of this privacy policy.

## Our lawful bases for the collection and use of your data

Our lawful bases for collecting or using personal information to provide software and associated services and to develop and improve those services, operate customer accounts, deal with queries, complaints and claims and to conduct testing or research with respect to our services and analyse trends in how our services are used are:

 Contractual necessity – where we need personal information to perform our contract with you or to take steps at your request before entering into a contract. All of your data protection rights may apply except the right to object.



- Legitimate interests where we are collecting or using your information because it benefits you, us or someone else, without causing an undue risk of harm to anyone. All of your data protection rights may apply, except the right to portability. Our legitimate interests are:
  - o facilitating the contract between us and you, detecting and correcting errors, improving our services, safeguarding our property, preventing fraud or other crimes, and performing risk assessments. When we use your personal information, we always balance our business interests against your rights and freedoms and will not proceed if doing so would pose a threat to those rights and freedoms.

Our lawful bases for collecting or using personal information for **service updates or marketing purposes** are:

- Consent where we have permission from you after we gave you all the relevant information. All of
  your data protection rights may apply, except the right to object. To be clear, you do have the right to
  withdraw your consent at any time.
- Legitimate interests where we are collecting or using your information because it benefits you, us
  or someone else, without causing an undue risk of harm to anyone. All of your data protection rights
  may apply, except the right to portability. Our legitimate interests are: making sure that we can keep
  in touch with customers about existing services and promoting our business.

Our lawful bases for collecting or using personal information for **legal requirements** are:

• Legal obligation – where we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.

### How long we keep information

For information on how long we keep your personal information please contact us using the details set out above.

We only retain personal information for reasonable amounts of time and only for as long as necessary to provide our services, or as required by law. We delete your information when you delete your account, unless we have to keep it to comply with applicable laws, there is an outstanding issue or claim that requires us to keep it until resolved, or the information must be retained for legitimate business purposes.

#### Who we share information with

We may share your personal data with the following third parties:



- Professional or legal advisors
- Organisations we're legally obliged to share personal information with
- Suppliers and service providers acting as processors who are used to provide and manage our cloud environment
- Other relevant third parties where we have your consent to do so.

### Sharing information outside of the UK and EEA

Where necessary, we may transfer personal information outside of the UK / EEA. For example, our client databases are stored in Microsoft Azure's Canada Central cloud region. When transferring personal information outside of the UK/EEA, we comply with the UK GDPR or the EU GDPR, making sure appropriate safeguards are in place.

For further information, please contact us using the contact information provided above.

### Keeping your personal data secure

We have appropriate security measures to prevent personal data from being lost accidentally, or used or accessed unlawfully. We limit access to your personal data to those who have a genuine business need to access it. Those processing your personal data will do so only in an authorised manner and are subject to a duty of confidentiality.

We also have procedures to deal with any suspected data security breach. We will notify you and any applicable regulator of a suspected data security breach where we are legally required to do so.

## How to complain

If you have any concerns about our use of your personal data, you can make a complaint to us using the contact details at the top of this privacy notice.

If you remain unhappy with how we've used your data after raising a complaint with us, you can also complain to the Information Commissioner (the UK data protection regulator) and/or the relevant supervisory authority in your jurisdiction. The ICO can be contacted at the following address:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire

SK9 5AF

Helpline number: 0303 123 1113

Website: https://www.ico.org.uk/make-a-complaint

For a list of EEA data protection supervisory authorities and their contact details see <a href="here">here</a>.



## Changes to this privacy policy

This privacy policy was published on February 12, 2025 and last updated on February 12, 2025.

We may change this privacy policy from time to time – when we do, we will inform you via our website.